



BTSC Board Meeting

Date:	March 27, 2025
Time:	7:15PM-9:15PM
Chair:	Steve Taylor
Secretary:	Mark Oatway
Attendees:	Steve Taylor Brandon Oevering (virtual) Laura Vaughan Mark Oatway Christy McConachie Stacey Miller (virtual) Carmine Palermo Endi Babi Amanda Reason
Regrets:	
Purpose:	Monthly Board Meeting
Process:	Team discussion and actions as per agenda
Outcome:	Information sharing and decision-making as per agenda

Results and Minutes

1. Approve Agenda and Declaration of Conflicts

Motion: Be it resolved that the agenda be accepted and conflicts be declared.

The motion was moved by Steve and seconded by Carmine with all in favor. No conflicts declared.

2. Approve Minutes

Motion: To approve the minutes as written from February 20, 2025.

The motion was moved by Mark seconded by Carmine with all in favor. Minutes to be added to the website.

3. Head Coach and Operations Report

Operations Report

- Facility Closure updates
 - EBC: June 9-July 2
 - ARC: Aug 4- Sept 1
 - Peggy Hill still not confirmed
- Permits provided by COB for 2025-2026 meets schedule

Spring Tryouts

- 35 Total attendees over Saturday and Sunday
- 34 invitations sent out w/ 25 acceptances so far across House League and Competitive

Spring Session

- 80 Tiny Trojans and on budget
- 18 House League and exceeding budget expectations

Declines from TT to House League / Competitive programs (no policy in place for multiple declines)

- **ACTION ENDI:** Before end of Spring session/beginning of Fall session, consider Expansion on Athlete Placement procedure to clarify movement expectations from Tiny Trojans to House League/Competitive program; consider adjusted wording within the offer

Honda Waterfront request to support water station (minimum of 8 volunteers required)

- Sunday, June 1st
- Funding to support trial qualifiers

Coach's Report

Upcoming Competitions:

- ESWIM Grand Prix
- Possible 1500m time trial to run in Barrie - possibly week before Spring Off the Blocks (April 26th)
 - **ACTION CHRISTY:** Discuss with Steph regarding sanctioning
- BAC Invitational
- Masters Provincials

Summer Camps: 5 weeks planned

- **ACTION AMANDA/LAURA:** Clarify cost and revenue projections for Summer Session
- Consider invitations/inclusion for swimmers from other clubs (w/ Swim ID)
- Notification to go out as soon as City confirms pool times - communication blitz regarding timing, who can participate and pool closure schedule

Long-Course Regionals

- Team selected and to be communicated ASAP via invitations

Swim Ontario/Swim Canada end of fiscal year

- \$3000 from Swim Ontario performance grant has been confirmed
 - Proposal for 2 or 3 backstroke ledges for ARC (**ENDI** to send details regarding ledges)
- 2, \$750 grants for eligible swimmers to visit high-performance center
- \$5000 from Swim Canada for head coach development with German National swim coach
 - Keep an eye out for article from Swim Canada

Meeting held with City of Barrie regarding future pool. Recommendation to engage Swim Ontario, Bell and seeking out capital funding. Proposal to present a future planners meeting updating former proposal and white paper. Enthusiasm regarding provincial support of promoting Barrie as an aquatic hub. Steve has also engaged StrategicCorp.

Varsity swimmers returning. **ACTION STEVE to follow-up with ENDI:** To land on format, timing on a Panel discussion for younger swimmers and/or social media post. **ACTION AMANDA:** to determine logistics required based on plan.

4. Financial Update

- See Laura's Finance Report
- Discussion regarding payment plans/frequencies and thinking it through moving forward
- **ACTION LAURA:** recommendation to board for vacation accrual at next BOD meeting

5. Spiritwear

- Posters being shared with swimmers and orders being taken by Jotform to be sent via email and posted to BTSC website.

6. Committee Updates

- **Governance:**
 - **ACTION MARK/CARMINE:** Mark to set up current versions for consolidated review
 - **ACTION STEVE:** For Travel Policy, Steve to socialize with coach
- **Fundraising:**
 - Immediate priority is building awareness on Swim-A-Thon. More communications coming.
ACTION LAURA: Posters for awareness as was done for Try-Outs
- **Sponsorship:**
 - **ACTION CARMINE:** Share guidelines received from PICK on requesting funding. Still of interest to provide sponsorship incentive package
- **Meets:**
 - Pentathlon very successful
 - Approx 10k revenue
 - SOTB sanctioning is complete. Good interest so far.
 - Meeting to be set in next few weeks with Kelly, Steph, Laura, Stacey, Christy to discuss: flat fee proposal, meet revenue, and meet budget.
- **Strategic Planning:**
 - No update.
- **Communications:**
 - Laura looking into one more edition of Trojan Times

7. General Discussion

- No discussion

8. Previous Meeting WWW & WWW Update

- The WWW was updated and reviewed.

9. Adjournment

Motion: *To adjourn the meeting at 9:12PM*

The motion was moved by Steve and seconded by Christy, with all in favor.