



BTSC Board Meeting Agenda	
Date:	13th January 2021
Time:	19:30 to 20:10
Location:	Google Meets
Chair:	Kelly McCrae, Club President
Secretary:	Guy Debroux
Attendees:	Trevor Cowan, Cathie Gillespie, Aimee Lococo-Sarabura, Mike Barbour
Regrets:	nil
Purpose:	BTSC Board Meeting
Process:	Team discussion and decision making per agenda
Outcome:	Clarity and alignment on priorities and actions

Proposed Agenda Items

1. Approve Agenda and declaration of Conflicts
2. Review Mitigation and staffing plans
3. Exempt Athlete Training
4. Motion to adjourn

Agenda, Results and Minutes

1. the Agenda and Declaration of Conflicts (All)	
Motion:	Be it resolved that the agenda be accepted and conflicts be declared
Moved by:	
Seconded by:	
Carried:	Unanimous consent
Minutes/notes: No Conflicts or additions	

2. Review of mitigation plan due to government stay at home order.	
Motion:	Where as : The CERB and CEWS programs are available till the 13th of March 2021. and Where as: The Club can get greater funding as result of decreased revenue. Be it resolved: That the planned layoffs of staff be delayed till March 15th 20201 Be it further resolved: That the planned worksharing be delayed till March 15th 2021
Moved by:	Guy Debroux
Secondor:	Kelly McCrae
Carried:	Unanimous
Minutes/notes: CERB and CEWS will cover roughly $\frac{2}{3}$ of the clubs operating costs till the program terminates on the 13th of march 2021, as such it was decided the club could support the staff and run the deficit from the contingency funds till the 15th of March 2021.	

3 Lockdown training of exempt Athletes	
Motion:	.
Moved by:	
Seconded by:	
Carried:	
Minutes/notes: Discussion around the need for the club to support our national level swimmers, it was however noted that the BOD still had a lot of unanswered questions regarding Safe Sport and costs. As such it was decided to advise the families that the BOD was waiting on the head coach to provide a plan that answers the BOD questions/concerns before moving forwards. It was also decided that Trevor Cowan as our Head Coach liaison would request that Hans provided the requested information, starting with costing to the BOD and families involved to see if this is even possible. Further discussion was had regarding the Club subsidizing the coaching costs for this training, arguments were made for the pros and cons of doing this. It decided to park this as for now this may be a moot point depending on what the families decide and plan proposed by the head coach.	

4. Adjournment	
Motion	Be it resolved: the meeting be adjourned
Moved by:	
Seconded by:	
Carried:	Unanimous Consent
Minutes/notes: N/A	