

Date:	Monday August 17, 2020
Time:	7:30 pm
Location:	Teleconference - touch base during COVID -19
Chair:	Kelly McCrae
Timekeeper:	
Minutes:	Cathie Gillespie
Attachments:	
Attendees:	Aimee Lococo-Sarabura, Scott Hunter, Kelly McCrae, Mike Barbour, Cathie Gillespie, Christy McConachie, Trevor Cowan
Regrets:	
Purpose:	BTSC board meeting - touch base during COVID-19
Process:	Team discussion and decision making per agenda
Outcome:	Clarity and alignment on priorities and actions

Proposed Agenda Items

1. Approve the agenda and declaration of conflicts (All)
2. Review and approval of minutes from last meeting
3. No committee reports
4. New Items for discussion:
 - a. Staffing for 2020/2021
 - b. Bonuses for Coaching staff
 - c. RTS plan
 - d. Member communications
 - e. Budget Scenarios

Agenda Results and Minutes

1. Approve the Agenda and Declaration of Conflicts (All)		
Motion:	To accept the agenda and declaration of conflicts	
Moved by:	Kelly	
Seconded by:	Aimee	
Carried:	All	
Minutes:		

2. Staffing		20 mins
Motion:	Due to no house league program for 2020/2021 employment for Swim School Director will be terminated, and provided with a severance per the ESA standards.	
Moved by:	Kelly McCrae	
Seconded by:	Aimme Lococo-Sarabura,	
Carried:	All in favour	

3. Bonuses for coaching staff	15 mins
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Motion:	No Bonus' will be given to any coaching staff for this past season.	
Moved by:	Kelly McCrae	
Seconded by:	Christy McConachie	
Carried:	All in favour	
Bonuses for coaches are discretionary each year. Due to ongoing financial implications of the Covid 19 pandemic they will not be given in 2020.		

4. RTS Plan		10 mins
Motion:		
Moved by:		
Seconded by:		
Carried:		
Template forwarded by Sue- a few tweaks may be required as new opening occurs - subject to change # of swimmers allowed is still unknown each pool will vary Approval is required from the Health Unit and Governing Body, Swim Ontario Sue to draft a revised proposal		
5.Budget Scenarios		10 mins

Motion:		
Moved by:		
Seconded by:		
Carried:		
Still need to wait and see what Health Unit comes back with Mike continuing to work with Aimee and Trevor on different scenarios with various # of swimmers		

6. Member Communications		
Motion:		
Moved by:		
by:		
Carried:		
Minutes: Not ready at this time to provide information to membership many unknowns Registration will look very different this year Team unify - new agreements need to be up to date - yearly basis		

8. New items		
Motion:		
Moved by:		
Seconded by:		
Carried:		
Minutes: Timelines for RTS plan - Due August 21 at Swim Ontario		

Open registration date: August 24th? Cohort Scenarios required Realistic timelines	
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8.Motion to adjourn		
Motion:	Adjourn the meeting at 2100 hrs	
Moved by:	Cathie	
Seconded by:	Aimee	
Carried:	Carried by all	

