



BTSC Board Meeting

Date:	November 28, 2024
Time:	7:30PM-9:30PM
Chair:	John Eley
Secretary:	Laura Vaughan
Attendees:	Steve Taylor Brandon Oevering Alexandra Harrison Christy McConachie Endi Babi Amanda Reason
Regrets:	Cathie Gillespie
Purpose:	Regularly scheduled BOD monthly meeting
Process:	Team discussion and decision making per agenda
Outcome:	Clarity and alignment on priorities and actions

Results and Minutes

1. Approve Agenda and Declaration of Conflicts

Motion: Be it resolved that the agenda be accepted and conflicts be declared.

The motion was moved by John and seconded by Christy with all in favor. No conflicts declared.

2. Approve Minutes

Motion: To approve the minutes as written from October 29, 2024.

The motion was moved by John seconded by Steve, with all in favor. Minutes to be added to the website.

3. Head Coach / Operations Report

- EBC planned closure noted as June 10th to July 2nd; currently exploring alternative pool space with the City
- Next tryouts coming up December 17 & 19 at EBC, 6PM-7PM
- Tiny Trojans new parent orientation happening December 7th (PHTCC, 8:30AM-9:30AM); 13 swimmers nominated to move to competitive
- Florida Training camp:
 - 18 swimmers confirmed (14 HP + 4 SR)
 - Many costs went down post-election (rental cars and flights)
- Awards & Quad meet Dec 21st, 9:15AM-11:30AM at Allandale Rec Centre (upstairs banquet hall)
- HP Swimmers not traveling will train with SR / SR Dev
- Very little LC time over Christmas; more coming in March break
- \$3,000 coming to the club from SO as a Club Performance Grant, for placing athletes on the Canadian Junior Team (to be used on equipment and staff development)
- Endi's proposal is to use the funds to purchase Polar heart rate monitors

3. Financial Review

- Financial Review
 - Financial review not complete yet for the season
 - Reviewed and discussed P&L for October and YTD

4. AGM Review

- Reviewed / refined AGM content and flow
- Discussed format for board elections
- Discussed logistics - cables, food,

5. Committee Updates

- No committee updates for this meeting

6. BTSC Travel Policy

- Updating the travel policy to remove reference to the BTSC Code of Conduct and replace it with reference to the Swim Ontario Code of Conduct.

Motion: To approve the modifications to the Team Travel policy.

The motion was moved by John and Seconded by Christy, with all in favor.

8. Previous Meeting WWW & WWW Update

- The WWW was updated.

10. General Discussion

- Swim Ontario senior staff met with BTSC senior staff (John, Endi + two board members) for an exploratory conversation around club culture and closure of multiple (but connected) dispute resolution processes.
- SO offered other types of training and resources that might be helpful.
- Follow up meeting scheduled for January.

11. Adjournment

Motion: *To adjourn the meeting at 9:50 PM*

The motion was moved by John and seconded by Brandon, with all in favor.